

## Dream Brightly Bath & Body Works Scholarship

Curious about how you can fully embrace the power of &? The **Investing in You** suite of benefits programs is here to help you accomplish more and breathe easier. That's why we're proud to launch the Bath & Body Works Scholarship Fund – providing 20 scholarships of \$5,000 each, annually, to current U.S. associates and their dependents and spouses to attend a post-secondary educational opportunity of their choosing. Because everyone deserves to Dream Bigger & Live Brighter See below for some frequently asked questions on how we're here to support you along the way.

### Q. What are the eligibility requirements?

**A:** Candidates must be part- or full-time U.S. Bath & Body Works associates who are employed as of the application deadline, their dependent children, or their spouses.

- Dependent Children: includes biological children, legally adopted children, stepchildren, and any children for whom you are the legal guardian.
- Spouse: includes the person to whom the employee is legally married.
- Candidates must be graduating high school seniors, graduates who are pursuing a two- or four-year college or university, or an industry-based career or technical program.
- Candidates must attend an accredited program in the U.S.

### Q. How do I apply?

**A:** Online Application <https://cfprograms.smapply.io/prog/BBWschol>

- Application Information
  - To include employee/relationship to employee information.
- Essay: Use the phrase “Passion Leads to Success” as a prompt to describe how you have applied or might apply this concept to your life. 500 – 1,000 words.

Resume: include school, work, extracurricular, volunteer, etc. experience.

- Two Letters of Recommendation: can be academic, work, volunteering, etc.
- FAFSA Submission Summary.

The Columbus Foundation will share candidate information with contacts at Bath & Body Works (BBW). Should you receive the scholarship, you will be asked would you be comfortable with the BBW team contacting you about sharing the good news.

**Q. When is the deadline?**

**A:** August 1, 2024.

**Q. What is the selection criteria?**

**A:**

- 50% Belief that Passion Leads to Success. Determined through essay.
- 20% Financial Need.
- 15% Commitment to Completion of Educational Program.
- 15% Community Engagement.

**Q. Who is on the selection committee?**

**A:** Selection committee is comprised of appointees of the Columbus Foundation.

**Q. What is the award amount?**

**A:** 20 scholarships for \$10,000 payable over two years at \$5,000 per year.

**Q. How is the scholarship renewed?**

**A:** The scholarship is renewable for one year; however, the recipient must provide proof for enrollment for the second year.

- The Columbus Foundation will send an email with a link to provide this proof.

**Q. What is the payment distribution?**

**A:** All awards are paid directly to the educational institution & the scholarship funds can be used for any educational expenses.

**Q. What is the process the Columbus Foundation uses for this scholarship opportunity?**

**A:**

- The Columbus Foundation prepares the application.
- Bath & Body Works (BBW) publicizes the scholarships availability to associates.
- Candidates complete the online application by the deadline.
- After the deadline, The Columbus Foundation reviews complete applications for eligibility.
- The Columbus Foundation sends a spreadsheet to HR at BBW that includes the applicant information and the employee information for confirmation of eligibility.
- The Foundation sets up the online review.

You have  
**Questions.**

We have  
**Answers.**

- After selection, the Foundation notifies BBW of the recipient information to confirm the notification process for those who received the scholarship. This process can take up to 2 months.
- The Foundation notifies those who did not receive the scholarship by email.
- The Foundation sends award letters to recipients that explain the payment request process and include the proof of enrollment form.
- Once proof of enrollment has been received by the Foundation, a check will be sent to the recipient's educational institution.

**Q. Who can I reach out to for more information?**

**A.**

- for questions about the scholarship reach out to The Columbus Foundation Scholarships Team, [scholarships@columbusfoundation.org](mailto:scholarships@columbusfoundation.org).
- for questions about your eligibility reach out to HR Direct (866) 473 – 4728.